

**MINUTES OF THE February 22, 2023
MEETING OF THE
WASHOE COUNTY SCHOOL DISTRICT
GROUP INSURANCE COMMITTEE**

February 22, 2023

1. OPENING ITEMS

1.01 Call to Order

The meeting of the Group Insurance Committee was called to order at 4:01 p.m. at the WCSD Central Administration Building Board Room, 425 East 9th Street, Reno, NV 89512.

1.02 Roll Call

Committee Members, Jeff Bozzo, Eric Diamond, Mike Dixon, Rachel Drake, Tony McMillen, Vicki Cooper, Dawn Etcheverry, Joseph Silveira and Robert Munson, were present. Staff Liaison Laura Thurston and staff were also present.

2. DISCUSSION, PRESENTATION, AND ACTION ITEMS (Public comment: any individual may address the public body concerning any item listed below. A completed "Citizen's Right to Speak" card must be submitted to the public body at the meeting. During the discussion of each item on the agenda, the Chair will invite the individual to come forward to speak. Individuals are limited to three minutes per item.)

No Public Comment.

2.01 Presentation and Discussion of Washoe County School District Insurance Internal Service Fund as of December 2022 (FOR INFORMATION AND DISCUSSION ONLY)

Mark Mathers, Business Chief Financial Officer, reviewed the Health Insurance Internal Service Fund statement as of December 2022, and compared against the statement of December 2021. According to the comparative statement of net assets as of December 2022, the total assets were \$35,227,336 as compared to \$43,356,326 at the same time last year. Total liabilities were \$8,648,469 as compared to \$8,181,687 last year. The total net position as of December 2022 was \$25,885,351, as compared to \$34,550,203, a decrease.

2.02 Presentation and Discussion of Washoe County School District Group Insurance Claims Experience Report, as of January 2023 (FOR INFORMATION AND DISCUSSION ONLY)

Lloyd Barnes, LP Insurance representative, discussed the Average Monthly Comparison which provides data to include active enrollment of employees which is down 2.4%. Mr. Barnes stated the total net paid claims for current year through January 2023 is \$6,196,907, composite is \$893.70 and fix cost \$384,714. Mr. Barnes also discussed there are 2 large claims in the current year. Mr. Barnes discussed specific utilization from medical, and pharmacy categories such as emergency, lab x-ray, pharmacy, urgent care, Mr. Barnes also discussed the average cost per inpatient/outpatient admits and average days per inpatient/outpatients stays.

2.03 Presentation and Discussion of the Washoe County School District Group Insurance Anthem Claims Activity and Turnaround Reports, as of January 2023 (FOR INFORMATION AND DISCUSSION ONLY)

Kelly Dvorak, Account Manager for Anthem, reviewed the claims experience report through January 2023. It is the goal of Anthem to process claims within 30 days. For the month of January claims were processed within 60 days at a rate of 99.95%.

Ms. Davidson reviewed the current percentages for claims paid within 30 days for the PPO Dental, PPO Medical, HSA Dental, HSA Medical, PPO Dental, and PPO Medical.

2.04 Presentation and Discussion of the Washoe County School District Group Insurance Wellness Program Report to cover current events and programs, as of January 2023 (FOR INFORMATION AND DISCUSSION)

Mackenzie Howren, Wellness Coordinator, discussed ComPsych utilization report compared 2021 utilization 2022. Ms. Howren stated there was an increase in utilization in 2022 compared to 2021, for Telephone/email for 2022 utilization was 247 compared to 238 in 2021, online access for 2022 utilization was 815 compared to 720 in 2021 for a total number of utilizations in 2022 of 1,062 compared to 958 in 2021. Ms. Howren also spoke about the Virgin Pulse Healthy Habit, for February's healthy habit challenge was about yourself and 123 members signed up for the challenge. Ms. Howren spoke about March's health habit challenge "Mind Sweeper" which will run from March 13, 2023, to March 19, 2023. Ms. Howren also discussed the Wellness Webinar on March 15, 2023, at 4:30pm and the planning for the school year 2023-2024.

2.05 Discussion and Possible Action to provide a recommendation to the Board of Trustees to approve a possible decrease in the time frame of the Washoe County School District Group Insurance New Hire 90-Day Benefit Waiting Period (FOR POSSIBLE ACTION)

Laura Thurston, Risk Coordinator, and Dr. Seng-Do Keo, Deputy Superintendent discussed there has been discussions with Dr. Enfield and is on board to moving the 90-day waiting period to a zero day wait potentially starting July 1, 2023.

Discussion, member Tony McMillen, there has been discussion at a 30/60/90 level with a big concern for existing staff and what is that workload and the cost of insurance. Laura Thurston, Risk Coordinator stated there is a team that is working on this currently and looking at it previously when it was brought to the Insurance Committee a year ago, well before Dr. Enfield, trying to decrease the wait time and what the benefits team can do. Ms. Thurston stated the benefits team can do so much, but there are a lot of outside processes starting at the point of hire or the point of application. Ms. Thurston stated with all the teams in place now, we are looking at creating efficiencies throughout all the processes. Member Eric Diamond stated the direction and leadership coming from Dr. Mason, Dr. Keo and Dr. Enfield is refreshing, as he is action forward for this item just moving it down to 30 days. Mr. Diamond stated he sees it being incredibly important to our members but also an incredibly attractive tool for recruiting.

It was moved by Committee Member Dawn Etcheverry and seconded by Committee Member Eric Diamond that the Group Insurance Committee approves to move the wait period to zero days starting July 1, 2023, to encompass anybody hired in the 90 days previous as feasible to begin benefits on July 1, 2023, and anyone hired July 1st or later in that year would start on their date of hire. (Yea: Jeff Bozzo, Eric Diamond, Mike Dixon, Rachel Drake, Tony McMillen, Vicki Cooper, Dawn Etcheverry, Joseph Silveira and Robert Munson). Final Resolution: Motion Carried 9-0.

2.06 Approval of the minutes of the January 25, 2023, of the Group Insurance Committee (FOR POSSIBLE ACTION)

It was moved by Committee Member Jeff Bozzo and seconded by Committee Member Rachel Drake that the Group Insurance Committee approves the minutes from the January 25, 2023, meeting of the Group Insurance Committee with the noted change. (Yea: Jeff Bozzo, Eric Diamond, Mike Dixon, Rachel Drake, Tony McMillen, Vicki Cooper, Dawn Etcheverry, Joseph Silveira and Robert Munson). Final Resolution: Motion Carried 9-0.

3. CLOSING ITEMS

3.01 Public Comment

The Group Insurance Committee received comments from the following:

No Comments

3.02 Announcement of Next Meeting

The next meeting of the Group Insurance Committee would take place on Wednesday, April 26, 2023, 4:00pm at the WCSD Central Administration Building, 425 East 9th Street, Board Room, Reno, Nevada 89512

3.03 Adjourn Meeting

There being no further business to come before the members of the Committee Chair Robert Munson declared the meeting adjourned at 4:44 p.m.

Chair Robert Munson